



IIE Bachelor of Commerce Honours in Management

Faculty of Commerce

1 Year Distance Honours | NQF Level 8
130 Credits | SAQA ID: 97601 | HBCM0801

→ Online

Qualification Description

The IIE Bachelor of Commerce Honours in Management is designed to build on the broad business knowledge acquired at undergraduate level, with a focus on deepening insight and expertise in the core field of management. Students will explore contemporary management theories, research methodologies, and techniques relevant to today's business environment. This programme develops the ability to critically analyse, reflect, and apply management principles to real-world contexts, producing well-rounded, industry-ready graduates equipped to advance in their careers.

Who Is This Qualification Aimed At?

This qualification is intended for graduates who hold a Bachelor of Commerce Degree (with one of the management disciplines at NQF level 7) or an equivalent qualification. It is ideal for individuals seeking to enhance their theoretical understanding and practical application of management principles, with the goal of progressing to higher-level roles and responsibilities within an organisation.



How Will Emeris Support Your Online Learning as a Distance (Online) Student, and How Will It Help Prepare You for the Working World?

Our distance teaching and learning approach is designed to allow you the freedom to self-govern your learning experiences according to your individual needs. You are at the centre of your own learning journey, and by offering curated engagement opportunities, we partner with you to:

- Engage with subject material
- Build understanding
- Develop critical thinking and problem-solving skills
- Manage your work, life and studies
- Succeed in your personal, professional, and academic goals.

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Admission Requirements

Minimum Admission Requirements	<p>An appropriate Bachelor's Degree</p> <p>OR</p> <p>An appropriate Advanced Diploma provided that a 360 credit Diploma or appropriate equivalent has been completed.</p>	<p>Candidates must have modules in management disciplines at NQF Level 7 and a must have completed a foundation research module at the undergraduate level, preferably at NQF Level 7. Those who have not completed a foundation research module at undergraduate level will be required to do The IIE Introduction to Research SLP and need to be able to demonstrate an understanding of basic research before they can commence with their research report.</p> <p>All students who have completed their undergraduate degree at a tertiary institution other than The IIE, need to provide the module or learning outcomes of their research modules or their module guide in order to determine if they meet the research requirement.</p> <p>Candidates are required to have achieved a minimum final year average of 60% in their third year (NQF L7) modules. Those with a final year average of 55 - 59% will be admitted if they attained an average of 60% or higher for the designated cognate/core discipline module at final-year (NQF L7) level.</p>
	International	A SAQA NQF L7 Evaluation Certificate in an appropriate field and meeting the additional admission requirements.
Additional Notes	<p>Graduates of The IIE who do not meet the admissions requirements for admission to Honours can enrol for and repeat all or some of their NQF Level 7 modules in order to improve their marks so that they can meet the entry requirements for Honours. These graduate students will then receive an additional transcript after the completion of the repeat module(s), where the repeat module(s) will appear as a second iteration of the module(s) on the transcript. The marks from the second iteration can then be used for admission to Honours in the subsequent academic year. This option is only available to graduates from The IIE and does not apply to graduates from other HE institutions.</p>	

Scan the QR Code to learn more about Alternate Admission requirements for:
RPL | Mature Age Exemptions | USAf International Students | One module outstanding from a Higher Certificate *If applicable.



Curriculum Structure

Semester 1				Semester 2			
Code	Module Name	NQF	Credits	Code	Module Name	NQF	Credits
MALE8411	Management and Leadership	8	20	SUSR8412	Sustainability and Social Responsibility	8	20
<p>The purpose of this module is to provide students with an in-depth innovative exploration of leadership and management in business, focusing mainly on the interrelationship of leadership and management in business, with consideration to both the national and international environment.</p>				<p>The purpose of this module is to instil in students an understanding that sustainable and responsible business practices are about management approaches and activities to enhance business performance, whilst at the same time, accelerating positive social change, and protecting and preserving environmental integrity through the motivation of staff, market growth, product and service differentiation and creation of new business opportunities, with transparency and accountability to stakeholders.</p>			
IBMA8411	International Business Management	8	20	COMI8412	Contemporary Management and Innovation	8	20
<p>The purpose of this module is for students to analyse the global forces shaping international business considering the macro business environments of different regions and countries from a South African perspective. Broad issues such as globalisation, trade and investment and management in an international environment are considered through the development of analytical skills and ability to apply knowledge to aid international business strategy development.</p>				<p>The purpose of this module is to provide students with a comprehensive understanding of contemporary management theories, approaches and practices, including organisational behaviour and change. Students will gain insight and competency to lead management initiatives in business, and develop their skills, analytical tools and techniques in order to deal with contemporary management and innovation challenges.</p>			

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Code	Module Name	NQF	Credits				
RMBS8411	Research Methodology for the Business Sciences	8	20				
<p>The purpose of this module is to equip students with the knowledge, skills, and critical thinking required to design, conduct, and evaluate research at an honours level. Emphasising both qualitative and quantitative research methodologies, the module fosters an understanding of the theoretical underpinnings of various research techniques. Students will engage with contemporary debates in research methodology, develop proficiency in selecting appropriate methods, and enhance their ability to critically analyse research findings. Through this module, students will gain the necessary tools to conduct independent research, ensuring they are well-prepared for their own research projects in their respective fields.</p>							
Year Long							
Code	Module Name	NQF	Credits				
RPBS8419	Research Project for the Business Sciences	8	30				
<p>The purpose of this module is to guide students in the application of research methodologies to the development of a research project in their respective discipline. Students will build on theoretical knowledge of qualitative and quantitative methods, integrating them into a coherent research design tailored to their research topic. Through this module, students will acquire practical skills in the formulation of research questions, data collection, analysis, and interpretation, while also engaging with ethical considerations in the research process. The module supports students in navigating the complexities of independent research, enabling them to produce a rigorous, well-founded dissertation that meets academic standards.</p>							

Further Study Pathways

The successful completion of The IIE Bachelor of Commerce Honours in Management enables you to progress into a cognate Postgraduate qualification subject to meeting the admission requirements such as *The IIE Masters in Commerce in Strategic Brand Management.

*The programme is approved by the CHE and pending registration with SAQA and the Department of Higher Education and Training.

Career Opportunities

- General Management
- Strategic Management
- Entrepreneurship/self-employment
- Business Consulting
- Lecturer/Tutor
- Researcher
- Business Development

System and Software Requirements

- Reliable internet connection (we recommend 5-10 GB of data per month and an internet speed of at least 0.15 Mbps)
- Desktop PC or laptop with at least an i3 processor and 4GB RAM memory
- Windows 8 or macOS 10.15 (Microsoft Office 365 is available as a free download for IIE students), and Google Chrome, Microsoft Edge Chromium or Firefox
- A working webcam and microphone
- An uninterrupted power supply is also highly recommended.

Exams are written at an exam centre and in some instances online. These details will be specified in your Programme Assessment Schedule (PAS).

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Please note, details are correct at the time of publication.

Graduation and Completion Requirements for This Qualification

In order to be awarded this qualification, you must have achieved a minimum final year mark of fifty percent (50%) for all 6 modules in the curriculum.

As a distance (online) student, this qualification is structured to be completed over 1 year. The maximum time for completing a qualification full-time is double the minimum time associated with the qualification, and for part-time an additional year is allowed.

Where Assessments Are Written in Person

- For students based in South Africa, online students may select any Emeris campus as their Examination Centre.
- An alternative examination centre is only permissible for students studying abroad and those located in a province of South Africa where there is no IIE campus. If there is no IIE campus within reach, an alternative venue will need to be sourced by you. For non-IIE venues, there is an alternative venue levy per module.

What Are the Benefits of an IIE Distance (Online) Qualification?

The IIE's distance (online) delivery mode provides you with the agility of studying towards a tertiary qualification asynchronously, at different times from different locations. Distance students need to commit to approximately 20-25 hours a week for distance engagement (most of which is after hours) with material and assessments to succeed.

Here are some of the benefits you can expect:

- A sequenced online learning environment that allows you the ability to manage your learning experiences flexibly and autonomously.
- A learner guide designed to lead you through the module material and learning outcomes, empowering you to effectively pace your learning in preparation for assessments.
- Our Learning Management System is designed to break up your learning units into manageable sections which include various activities to support learning.
- Module expert online lecturers that facilitate module teaching and learning support through various technology enhanced mediums.
- Student Relations Specialists provide administrative and operational guidance and support throughout your academic journey.
- A professionally registered Student Wellness Manager/Counsellor available for short-term, primary counselling services. Additionally, the Student Wellness Manager/Counsellor hosts various webinars and virtual talks on topics that promote a balanced lifestyle as you pursue your academic goals.

Apply Online

After your application is submitted, we will review your documentation and provide an outcome regarding your chosen study.



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